



# HOTEL ASSOCIATION OF NEW YORK CITY, INC.


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## CONFIDENTIAL MEMORANDUM

**To:** Hotel Association of New York City, Inc.  
Labor Relations Members  
General Managers, Human Resource Directors and Controllers

**From:** Joseph E. Spinnato, President   
Vijay Dandapani, Chairman

**DATE:** Monday, June 13, 2016

**Re:** Urgent Request

Over the next few days, Hotels may receive requests from the Hotel Trades Council for release of employees to participate in activities which are of critical importance to the Industry.

We cannot overemphasize the importance of cooperating with these requests.

If you have any questions, including with regard to the terms of employees' release, do not hesitate to contact either of us or David Rothfeld.

Thank you for your cooperation.

Cc. David R. Rothfeld