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*CONFIDENTIAL ATTORNEY-CLIENT
PRIVILEGED MEMORANDUM*

DATE: May 28, 2013

TO: Hotel Association of New York City, Inc.
Labor Relations Members
General Managers, Human Resources Directors and Controllers

FROM: Kane Kessler, P.C.
Labor & Employment Dept.

RE: “Panic” Devices: Update and Extension of Time for Compliance

Recognizing the difficulty Hotels were experiencing in identifying panic devices to install, and taking into account the inexperience, and perhaps reluctance of the Union, to respond to Hotels’ requests to examine and approve such device systems, the Association met with the Union. As a result, it has been agreed that the Association and Union will retain an expert to identify the approved technologies that will represent compliance with Article 25 of the 2012 MOU. We believe that it will then be much easier for Hotels to select compliant providers – without the need for business agent or Union approval.

In addition, the Union agreed to extend the deadline for installation to December 31, 2013.

If you have any questions, do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Stephen Steinbrecher, Niki J. Franzitta, Lois M. Traub, Alexander Soric or Robert L. Sacks.

Enc.
cc: Joseph E. Spinnato, Esq.
Geoffrey A. Mills, Chairman