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CONFIDENTIAL ATTORNEY/CLIENT PRIVILEGED MEMORANDUM

DATE: August 5, 2014

TO: Hotel Association of New York City, Inc.

Labor Relations Members

General Managers, Human Resources Directors and Controllers

FROM: Kane Kessler, P.C.

Labor and Employment Law Department

RE: Union Request for ADP and Payroll Information

We understand that the Union, primarily through Union Business Agents, has requested payroll information and data. We have been informed that the request relates to the processing of Union dues.

Accordingly, it is appropriate to comply with the request.

If you have any questions, do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Niki J. Franzitta, Lois M. Traub, Alexander Soric, Robert L. Sacks or Michael Lydakis.

cc: Joseph E. Spinnato, Esq. Geoffrey A. Mills, Chairman