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**CONFIDENTIAL ATTORNEY CLIENT PRIVILEGED MEMORANDUM**

**DATE:** February 24, 2015

**TO:** Hotel Association of New York City, Inc.  
Labor Relations Members  
General Manager, Human Resource Directors

**FROM:** Kane Kessler, P.C.  
Labor and Employment Law Department

**RE:** Tourism Action Day: March 10, 2015

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March 10<sup>th</sup> is Tourism Action Day in Albany, New York. The Union has requested that Association Hotels release employees with pay to attend Tourism Action Day where the focus will be on opposition to Airbnb. As you know, the Association believes that most if not all of the rentals in New York City listed on Airbnb's website cannot be legally rented, could subject the owners or occupants of those apartments to eviction proceedings, and do not provide the level of safety and security protection required of hotels and other forms of legitimate transient rental. The Association supports this request and urges Hotels to comply. Each Hotel's Business Agent will be in contact with you to coordinate.

If you have any questions, please do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Robert Sacks, Lois Traub, Alexander Soric or Michael Lydakakis.

cc: Joseph E. Spinnato, Esq.  
Vijay Dandapani, Chairman