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CONFIDENTIAL ATTORNEY CLIENT PRIVILEGED MEMORANDUM

DATE: January 17, 2013

TO: Hotel Association of New York City, Inc.

Labor Relations Members

General Managers, Human Resource Directors and Controllers

FROM: Kane Kessler, P.C.

Labor & Employment Dept.

RE: Request for Executed Agreements with the Union

In order to allow us to be in a position to provide information to Hotels about matters affecting them that arise out of the Industry Wide Agreement, we request that Hotels provide us with copies of all executed agreements reached with the Union of any nature or subject. This will allow us to create a data base of information on various topics that will be beneficial to Hotels.

Thank you.

If you have any questions, please do not hesitate to call David R. Rothfeld, Judith A. Stoll, Stephen Steinbrecher, Robert Sacks, Niki Franzitta, Lois M. Traub or Alexander Soric.

cc: Joseph E. Spinnato, Esq. Geoffrey A. Mills, Chairman