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CONFIDENTIAL ATTORNEY-CLIENT
PRIVILEGED MEMORANDUM

DATE: December 1, 2014

TO: Hotel Association of New York City, Inc.
Labor Relations Members
General Managers, Controllers and Human Resources Directors

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: **Reminder of January 1, 2015 Increases for Bellpersons and Doorpersons**

As a reminder, pursuant to last year's Industry Portage Settlement, the base hourly rates for both Bellpersons and Doorpersons must be increased by Fifty Cents (\$0.50), effective January 1, 2015, as follows:

Base Hourly Rate for Bellpersons (Transient and Semi-Transient)

Current	\$15.9268
January 1, 2015	\$16.4268

Base Hourly Rate for Doorpersons

Current	\$16.2093
January 1, 2015	\$16.7093

If you have any questions, do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Niki J. Franzitta, Lois M. Traub, Alexander Soric, Robert L. Sacks or Michael Lydakakis.

cc: Joseph E. Spinnato, Esq.
Geoffrey A. Mills, Chairman