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ATTORNEY CLIENT PRIVILEGED
MEMORANDUM

DATE: May 1, 2013

TO: Hotel Association of New York City, Inc.
Labor Relations Members
General Managers, Human Resources Directors and Controllers

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: Status of Porterage Grievance

As we previously reported, Paragraph 18 of the 2012 Memorandum of Understanding between the Hotel Association and the Union provided for the establishment of a Study Committee regarding Groups and Porterage and for interest arbitration in the event that the parties are unable to reach an agreement on the matter. At the Union's request, an arbitration was scheduled at the IC's Office for yesterday, April 30, 2013. Prior to the IC hearing, the HANYC Negotiating Committee met with the Union and presented them with another proposal for a global resolution of the porterage issue. Based on that proposal, the Union requested that the parties continue to discuss a possible resolution and the arbitration was accordingly adjourned. We will keep you apprised of any additional information in this matter.

If you have any questions, please do not hesitate to call David R. Rothfeld, Judith A. Stoll, Stephen Steinbrecher, Niki Franzitta, Lois M. Traub, Alexander Soric or Robert Sacks.

cc: Joseph E. Spinnato, Esq.
Geoffrey A. Mills, Chairman