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CONFIDENTIAL ATTORNEY CLIENT PRIVILEGED MEMORANDUM

DATE: January 13, 2015

TO: Hotel Association of New York City, Inc.
Labor Relations Members
General Manager, Human Resource Directors

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: New York City Council Hearing: Airbnb

On January 20th, the New York City Council Committee on Affordable Housing will be holding a hearing on Airbnb. As you know, the Association believes that Airbnb does not provide adequate safety and security protection.

The Union has requested that Association Hotels release employees with pay to attend the hearing. The Association supports this request and urges Hotels to comply. Each Hotel's Business Agent will be in contact with you to coordinate.

If you have any questions, please do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Robert Sacks, Lois Traub, Alexander Soric or Michael Lydakakis.

cc: Joseph E. Spinnato, Esq.
Vijay Dandipani, Chairman