

HOTEL ASSOCIATION OF NEW YORK CITY, INC.

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CONFIDENTIAL MEMORANDUM

NOTE: CORRECTED DATE

TO: HANYC Labor Relations Members and Members

Who Are Bound to the Industry-Wide Collective Bargaining Agreement

FROM: Joseph E. Spinnato, President

Geoffrey A. Mills, Chairman

DATE: February 24, 2014

RE: Meeting Notice: Thursday, March 6, 2014, 9:00a.m.

Date and Time: Thursday, March 6, 2014 at 9:00a.m.

InterContinental New York Barclay Park Avenue Room (Main Floor) 111 East 48th Street New York, New York

We have scheduled the above meeting to discuss a very important matter affecting all Member Hotels that are bound to the Industry-Wide Collective Bargaining Agreement ("IWA").

We encourage you to make every effort to attend. Please RSVP your attendance to Craig Ranciato at cranciato@hanyc.org.

Thank you.