## KANE KESSLER, P.C.

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## **MEMORANDUM**

**DATE**: November 12, 2014

**TO:** Hotel Association of New York City, Inc.

Labor Relations Members

General Managers, Human Resource Directors and Controllers

**FROM:** Kane Kessler, P.C.

Labor and Employment Law Department

**RE:** January 1, 2015 Increase to Health Benefits Fund Contributions

As a reminder, an increase in contributions to the Health Benefits Fund is called for under the IWA, with an effective date of January 1, 2015. On that date, contributions to the Health Benefits will increase by one-half percent (0.5%), from 23.0% to 23.5.

If you have any questions, do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Niki J. Franzitta, Lois M. Traub, Alexander Soric, Robert L. Sacks or Michael Lydakis.

cc: Joseph E. Spinnato, Esq. Geoffrey A. Mills, Chairman