




HOTEL ASSOCIATION OF NEW YORK CITY, INC.

320 PARK AVENUE, NEW YORK, NY 10022-6838

(212) 754-6700 FAX (212) 754-0243

To: General Managers – Industrial Relations Member Hotels
From: Joseph E. Spinnato 
Date: December 9, 2015
Re: Industrial Relations Rate Increase

In a meeting held on December 8, 2015, the Hotel Association of New York City's Board of Directors approved an increase in the Industrial Relations billing rate from 2.45%, to 2.54% of each Industrial Relations member hotel's employer portion of their employees FICA taxes paid. This increase will be effective January 1, 2016 and reflected in the January 2016 invoicing.

If you have any questions, please feel free to contact Richard Giuffra, Controller of the Hotel Association, at (212) 754-6700.

Best Regards.

JES/lef

cc: Vijay Dandapani, Chairman