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CONFIDENTIAL ATTORNEY-CLIENT PRIVILEGED MEMORANDUM

DATE: January 6, 2017

TO: Hotel Association of New York City, Inc.
Labor Relations Members
General Managers, Controllers and Human Resources Directors

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: **Human Resources Directors Meeting Notice: February 6, 2017**

We are scheduling a HRD meeting on Monday, February 6, 2017 at 2:30pm at the Park Central Hotel New York, Manhattan Skyline Room (Mezzanine Level).

The meeting will address how Hotels are responding to the new New York City Recycling Laws; hiring under the IWA in light of the upcoming closure of the Waldorf Astoria New York; an update on the issue of including night shift differential in overtime with the U.S. Department of Labor; recent Impartial Chairperson decisions concerning banquets; and other matters of interest.

We look forward to seeing you then.

If you have any questions, please do not hesitate to contact [David R. Rothfeld](#), [Robert L. Sacks](#), [Lois M. Traub](#), [Alexander Soric](#), [Michael C. Lydakis](#), [Jaclyn Ruocco](#) or [Jennifer Schmalz](#).

cc: Vijay Dandapani, President and CEO
Hervé Houdré, Acting Chairman