KANE KESSLER, P.C.

1350 Avenue of the Americas New York, N.Y. 10019 (212) 541-6222 fax (212) 541-9799 Direct dial (212) 519-5154 drothfeld@kanekessler.com

MEMORANDUM

DATE: July 16, 2014

TO: Hotel Association of New York City, Inc.

Labor Relations Members

General Managers, Human Resources Directors and Controllers

FROM: Kane Kessler, P.C.

Labor and Employment Law Department

RE: <u>Human Resources Directors Meeting</u>

We are scheduling a Human Resources Directors meeting for Monday, July 28, 2014 at 2:30 p.m. at The Radisson Martinique on Broadway, in the Herald Square Room on the Hotel's 2nd Floor. The Radisson Martinique on Broadway is located at 49 West 32nd Street, New York, New York.

At the meeting, we will review the 2019-2024 Settlement and discuss significant Impartial Chairperson decisions.

At the start of the meeting, we will invite representatives of the Hotel Trades Council to give a presentation on a computerized hiring system that they have developed. While we understand that the Union has already invited some Hotels to view a demonstration, we wanted to make certain that all Hotels are aware of this development so that, after the Union's presentation and departure from the meeting, we can obtain the Industry's feedback.

We encourage the attendance of those in your Human Resources Department who are responsible for hiring and look forward to seeing you at the meeting.

cc: Joseph E. Spinnato, Esq. Geoffrey A. Mills, Chairman