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CONFIDENTIAL ATTORNEY-CLIENT
PRIVILEGED MEMORANDUM

DATE: March 31, 2014

TO: Hotel Association of New York City, Inc.
Labor Relations Members
General Managers, Controllers and Human Resources Directors

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: New York City Earned Sick Time Act: ***CORRECTED EFFECTIVE DATE***

Please be advised that the New York City Earned Sick Time Act does not go into effect for employees covered by the Industry Wide Agreement (“IWA”) until the expiration of the IWA, which is presently set to expire midnight, June 30, 2019.

If you have any questions about the New York City Earned Sick Time Act, please do not hesitate to contact David Rothfeld, Judith Stoll, Lois Traub, Robert L. Sacks, Niki Franzitta or Alex Soric of the Firm’s Labor & Employment practice group.

cc: Joseph E. Spinnato, Esq.
Geoffrey A. Mills, Chairman