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MEMORANDUM

DATE: June 18, 2014

TO: Hotel Association of New York City, Inc.
Division A Hotels: Labor Relations Members
General Managers, Human Resource Directors and Controllers

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: Division A Collective Bargaining Agreement (“CBA”): July 1, 2014 Wage and Wage-Related Increases; Increase to Pension Fund Contributions

There is an adjustment called for under the CBA to take effect on July 1, 2014. On that date, each employee on the Employer’s payroll shall receive a wage increase of 4% of the employee’s actual rate of pay in effect on that date, as follows:

<u>Classification:</u>	<u>Current Weekly Wage:</u>	<u>Effective 7/1/14:</u>
Room Attendant	\$902.52	\$938.62
Linen Room	\$886.91	\$922.39
Laundry	\$898.87	\$934.82
Telephone Operator	\$900.08	\$936.08
Elevator Operator	\$901.70	\$937.77
Elevator Operator (service)	\$903.66	\$939.80
Elevator Operator (bellperson)	\$894.38	\$930.16
Porter	\$902.52	\$938.62
Engineer	\$942.34	\$980.03
Fireman	\$933.40	\$970.74
Handy Person	\$930.97	\$968.21
Painter	\$939.09	\$976.65
Maintenance Person	\$939.09	\$976.65
Clerk	\$915.12	\$951.72
Seamstress	\$885.53	\$920.95
Doorperson (residential)	\$867.68	\$902.39
Doorperson (transient)	\$645.30	\$671.11
Bellperson	\$633.92	\$659.27
Overnight Bellperson/ Working Bell Captain	\$765.60	\$796.22

In addition, effective July 1, 2014, the following wage-related items must also be increased by 4%:

Night-Shift Differential

Current	\$0.93 per hour
July 1, 2014	\$0.97 per hour

Additional Rooms

Current	\$8.28
July 1, 2014	\$8.61

Cots

Current	\$4.14
July 1, 2014	\$4.31

Porterage for Bellpersons

Current	\$2.59 per bag
July 1, 2014	\$2.69 per bag

Porterage for Doorpersons

Current	\$2.07 per bag
July 1, 2014	\$2.15 per bag

Bellperson fee for Airline Personnel

Current	\$0.52 per person
July 1, 2014	\$0.54 per person

As a reminder, effective January 1, 2014, employees who have been continuously employed for at least one (1) year shall be entitled to a total of eight (8) sick days per year.

Finally, effective July 1, 2014, contributions to the Pension Fund will increase by one-half percent (0.5%), from 6.5% to 7%.

If you have any questions, do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Niki J. Franzitta, Lois M. Traub, Alexander Soric or Robert L. Sacks.

cc: Joseph E. Spinnato, Esq.
Geoffrey A. Mills, Chairman