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MEMORANDUM

DATE: January 30, 2013

TO: Hotel Association of New York City, Inc.

Labor Relations Members

General Managers, Human Resources Directors and Controllers

FROM: Kane Kessler, P.C.

Labor and Employment Law Department

RE: General Membership Meeting of Labor Relations Member Hotels

We are scheduling a General Membership meeting for Labor Relations Member Hotels on Tuesday, February 26, 2013 at 2:00 p.m. at The Grand Hyatt New York, in the Regency Room on the Hotel's Mezzanine Level. The Grand Hyatt New York is located at Park Avenue at Grand Central Terminal.

We intend to discuss the status of the Porterage negotiations pursuant to Paragraph 18 of the 2012 MOU and Food and Beverage discussions with the Union, issues surrounding renovations and Article 45, the recent uptick in cases involving threats, as well as other matters of general interest.

We look forward to seeing you at the meeting.

cc: Joseph E. Spinnato, Esq. Geoffrey A. Mills, Chairman