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MEMORANDUM

DATE: June 19, 2015

TO: Hotel Association of New York City, Inc.
Division A Hotels: Labor Relations Members
General Managers, Human Resource Directors and Controllers

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: Division A Collective Bargaining Agreement (“CBA”): July 1, 2015 Wage and Wage-Related Increases; Increase to Pension Fund Contributions

There is an adjustment called for under the CBA to take effect on July 1, 2015. On that date, each employee on the Employer’s payroll shall receive a wage increase of 4% of the employee’s actual rate of pay in effect on that date, as follows:

<u>Classification:</u>	<u>Current Weekly Wage:</u>	<u>Effective 7/1/15:</u>
Room Attendant	\$938.62	\$976.16
Linen Room	\$922.39	\$959.29
Laundry	\$934.82	\$972.21
Telephone Operator	\$936.08	\$973.52
Elevator Operator	\$937.77	\$975.28
Elevator Operator (service)	\$939.80	\$977.39
Elevator Operator (bellperson)	\$930.16	\$967.37
Porter	\$938.62	\$976.16
Engineer	\$980.03	\$1,019.23
Fireman	\$970.74	\$1,009.57
Handy Person	\$968.21	\$1,006.94
Painter	\$976.65	\$1,015.72
Maintenance Person	\$976.65	\$1,015.72
Clerk	\$951.72	\$989.79
Seamstress	\$920.95	\$957.79
Doorperson (residential)	\$902.39	\$938.49
Doorperson (transient)	\$671.11	\$697.95
Bellperson	\$659.27	\$685.64
Overnight Bellperson/ Working Bell Captain	\$796.22	\$828.07

In addition, effective July 1, 2015, the following wage-related items must also be increased by 4%:

Night-Shift Differential

Current	\$0.97 per hour
July 1, 2015	\$1.01 per hour

Additional Rooms

Current	\$8.61
July 1, 2015	\$8.95

Cots

Current	\$4.31
July 1, 2015	\$4.48

Porterage for Bellpersons

Current	\$2.69 per bag
July 1, 2015	\$2.80 per bag

Porterage for Doorpersons

Current	\$2.15 per bag
July 1, 2015	\$2.24 per bag

Bellperson fee for Airline Personnel

Current	\$0.54 per person
July 1, 2015	\$0.56 per person

As a reminder, effective January 1, 2015, monthly contributions to the New York Hotel Trades Council-Hotel Association Health Benefits Fund established in the IWA increased from 24% to 24.5%.

Effective July 1, 2015, employees covered by this Agreement are entitled to one (1) paid personal day in each contract year to be scheduled by arrangement between the employee and the Employer not less than two (2) weeks prior to said day off.

As a further reminder, effective July 1, 2015, the Employers shall commence participation in and contributions to the Prepaid Legal Fund in accordance with IWA Article 37 and Paragraph 5 of Schedule B of the IWA.

If you have any questions, do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Lois M. Traub, Alexander Soric, Robert L. Sacks, or Michael C. Lydakis.

cc: Joseph E. Spinnato, Esq.
Vijay Dandapani, Chairman