

CONFIDENTIAL ATTORNEY-CLIENT PRIVILEGED MEMORANDUM

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DATE: May 12, 2015

TO: Hotel Association of New York City, Inc.
General Members

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: 2015 Memorandum of Understanding between HANYC Bargaining Group and New York Hotel and Motel Trades Council AFL-CIO ("2015 MOU")

We write to remind Hotels that Friday, May 15th is the deadline for Hotels to return their signed authorizations. As of this morning, we have received 75 signed authorizations. Signed authorizations should be returned as follows:

Kane Kessler, P.C. by fax to (212) 541-9799,
or by email to: asoric@kanekessler.com – or –

Kane Kessler, P.C.
Attn: Alexander Soric, Esq.
1350 Avenue of the Americas
New York, NY 10019-4896

For your convenience, we enclose another copy of the authorization.

Thank you.

If you have any questions, do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Lois M. Traub, Alexander Soric, Michael C. Lydakakis or Robert L. Sacks.

Enc.

cc: Joseph E. Spinnato, Esq.
Vijay Dandapani, Chairman

BARGAINING AUTHORIZATION AND CONSENT
TO 2015 MEMORANDUM OF UNDERSTANDING

On behalf of the below named Hotel, I approve of the 2015 Memorandum of Understanding between the Hotel Association of New York City, Inc. ("HANYC"), on behalf of its Bargaining Group Hotels and the New York Hotel Motel Trades Council, AFL-CIO and agree that the Hotel shall become, or remain, an HANYC Bargaining Group Hotel.

Dated: May _____, 2015
New York, New York

HOTEL (Owner, Manager and Operator)

Print name of Hotel

Sign: _____

Print Name

Print Title

Return to Kane Kessler, P.C. by fax to (212) 541-9799,
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PLEASE RETURN NO LATER THAN MAY 15, 2015, 5:00 p.m.