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CONFIDENTIAL ATTORNEY-CLIENT PRIVILEGED MEMORANDUM

DATE: April 28, 2015

TO: Hotel Association of New York City, Inc.
General Members
General Managers, Human Resources Directors and Controllers

FROM: Kane Kessler, P.C.
Labor and Employment Law Department

RE: 2015 Memorandum of Understanding between HANYC Bargaining Group and New York Hotel and Motel Trades Council AFL-CIO ("2015 MOU")

At yesterday's General Membership meeting we stated that we would distribute a summary of the 2015 MOU today. In order to avoid leaks to the media, we have chosen to delay distribution until Friday, in order to give the Union an opportunity to inform its members at the same time.

As a result, we will extend the return date for the Bargaining Consents and Authorizations until the close of business on Friday, May 15th.

If you have any questions, please do not hesitate to contact David R. Rothfeld, Judith A. Stoll, Alexander Soric, Robert L. Sacks, Lois M. Traub, or Michael Lydakakis.

DRR:lxg

cc: Joseph E. Spinnato, Esq.
Vijay Dandapani, Chairman